



Islands Trust

**December 2011 Islands Trust Council
Session N**

Closed Session

9:45 – 10:30 a.m., Friday, December 9, 2011

Purpose:

1. To provide an overview of general employee relations.
2. To discuss the relationship between Council and the CAO.
3. To provide trustees an opportunity to ask questions regarding confidential labour relations and employee relations matters at the Islands Trust.
4. To provide trustees with an update regarding bylaw enforcement and litigation matters.

Resources: Linda Adams, Chief Administrative Officer
 David Marlor, Director – Local Planning Services
 Miles Drew, Bylaw Enforcement Coordinator

Resolution:

That the Islands Trust Council meeting be closed to the public subject to Sections 90(1)(c),(g) and (i) of the Community Charter in order to consider matters related to:

- *labour relations and other employee relations,*
- *litigation affecting the Islands Trust, and*
- *receipt of advice that is subject to solicitor-client privilege;*

and that CAO Linda Adams be invited to attend the entire meeting, and that Islands Trust staff be invited to attend Parts 2 and 3 of the meeting.

TOPIC	WHO
1. Council/CAO Session <ul style="list-style-type: none"> • Labour and employee relations – current status and issues • CAO position and role • CAO contract and performance review • Questions 	Linda Adams
2. Previous Closed Meeting Minutes* a. September 2011	Marie Smith
3. Summary of Litigation Activity*	David Marlor Miles Drew