

ISLANDS TRUST COUNCIL

BYLAW NO. 142

A Bylaw to Provide for Remuneration of Trustees

The Islands Trust Council, having jurisdiction in respect of the Trust Area in the Province of British Columbia pursuant to the *Islands Trust Act*, enacts as follows:

1. This Bylaw may be cited for all purposes as the "Islands Trust Council Trustee Remuneration Bylaw, 2011-12".
2. Effective April 1, 2011, and until the swearing in of newly elected trustees after the elections held in November 2011, trustees and appointed members of the Trust Fund Board will receive remuneration as described in Schedule "A" attached hereto and forming part of this Bylaw.
3. Upon the swearing in of newly elected trustees subsequent to the elections held in November 2011, trustees and appointed members of the Trust Fund Board will receive remuneration as described in Schedule "B" attached hereto and forming part of this Bylaw.
4. Remuneration will be paid to trustees on a monthly basis. In the case where a trustee is not duly appointed for an entire month, remuneration payment amounts will be adjusted on a pro rata basis.
5. The Islands Trust Council Bylaw No. 131, cited as "Islands Trust Council Trustee Remuneration Bylaw, 2009-10", is repealed upon adoption of this Bylaw.

READ A FIRST TIME THIS 9TH DAY OF MARCH , 2011

READ A SECOND TIME THIS 9TH DAY OF MARCH , 2011

READ A THIRD TIME THIS 9TH DAY OF MARCH , 2011

ADOPTED THIS 13TH DAY OF APRIL , 2011

SECRETARY

CHAIR

**ISLANDS TRUST COUNCIL
BYLAW NO. 142**

SCHEDULE "A"

Remuneration for the period April 1, 2011, and until the swearing in
of newly elected trustees after the election held in November 2011

Local and Municipal Trustee Remuneration

Local Trustees	Remuneration \$ per Year	Remuneration \$ per Month
Denman	\$ 7,480.00	\$ 623.33
Gabriola	\$ 10,200.00	\$ 850.00
Galiano	\$ 7,996.00	\$ 666.33
Gambier	\$ 7,748.00	\$ 645.67
Hornby	\$ 7,748.00	\$ 645.67
Lasqueti	\$ 7,212.00	\$ 601.00
Mayne	\$ 7,748.00	\$ 645.67
North Pender	\$ 8,552.00	\$ 712.67
Salt Spring	\$ 12,984.00	\$ 1,082.00
Saturna	\$ 7,212.00	\$ 601.00
South Pender	\$ 7,212.00	\$ 601.00
Thetis	\$ 7,212.00	\$ 601.00

Municipal Trustees

Bowen	\$ 3,092.00	\$ 257.67
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Executive Committee Remuneration

Position	Remuneration \$ per Year	Remuneration \$ per Month
Chair	\$ 34,461.00	\$ 2,871.75
Vice-chairs	\$ 27,569.00	\$ 2,297.42

Trust Fund Board Remuneration

- The Chair of the Trust Fund Board shall be paid an honorarium of \$250.00 per meeting (or less in accordance with Trust Fund Board policy)
- The remaining members of the Trust Fund Board shall be paid \$150.00 per meeting (or less in accordance with Trust Fund Board policy)

ISLANDS TRUST COUNCIL

BYLAW NO. 142

SCHEDULE "B"

Remuneration effective after the swearing in of newly elected trustees
subsequent to the elections held in November 2011

Local and Municipal Trustee Remuneration

Local Trustees	Remuneration \$ per Year	Remuneration \$ per Month
Denman	\$ 9,971.00	\$ 830.92
Gabriola	\$ 17,615.00	\$ 1,467.92
Galiano	\$ 10,917.00	\$ 909.75
Gambier	\$ 9,853.00	\$ 821.08
Hornby	\$ 10,207.00	\$ 850.58
Lasqueti	\$ 8,486.00	\$ 707.17
Mayne	\$ 10,987.00	\$ 915.58
North Pender	\$ 12,946.00	\$ 1,078.83
Salt Spring	\$ 28,294.00	\$ 2,357.83
Saturna	\$ 8,671.00	\$ 722.58
South Pender	\$ 8,136.00	\$ 678.00
Thetis	\$ 8,885.00	\$ 740.42
Municipal Trustees		
Bowen	\$ 3,200.00	\$ 266.67

Executive Committee Remuneration

Position	Remuneration \$ per Year	Remuneration \$ per Month
Chair	\$ 38,904.00	\$ 3,242.00
Vice-chairs	\$ 31,123.00	\$ 2,593.58

Payment to Local Trustees who do not register for health/dental benefits through Islands Trust

- Local Trustees who do not register for any health or dental benefits through Islands Trust shall be paid \$1,000.00 per annum, paid monthly at a rate of \$83.33 per month

Honoraria for Board Members Attending Trust Fund Board Meetings

- The Chair of the Trust Fund Board shall be paid an honorarium of \$250.00 per meeting (or less in accordance with Trust Fund Board policy)
- The remaining members of the Trust Fund Board shall be paid \$150.00 per meeting (or less in accordance with Trust Fund Board policy)